

Building individual capacities

for partnering and collaboration

A 'bottom up' story...

- from local level partnering
- to national level partnering and negotiation
- to OD at the national level: 'a Partner of Choice'
- wider World Vision

...which did not happen overnight

Credits

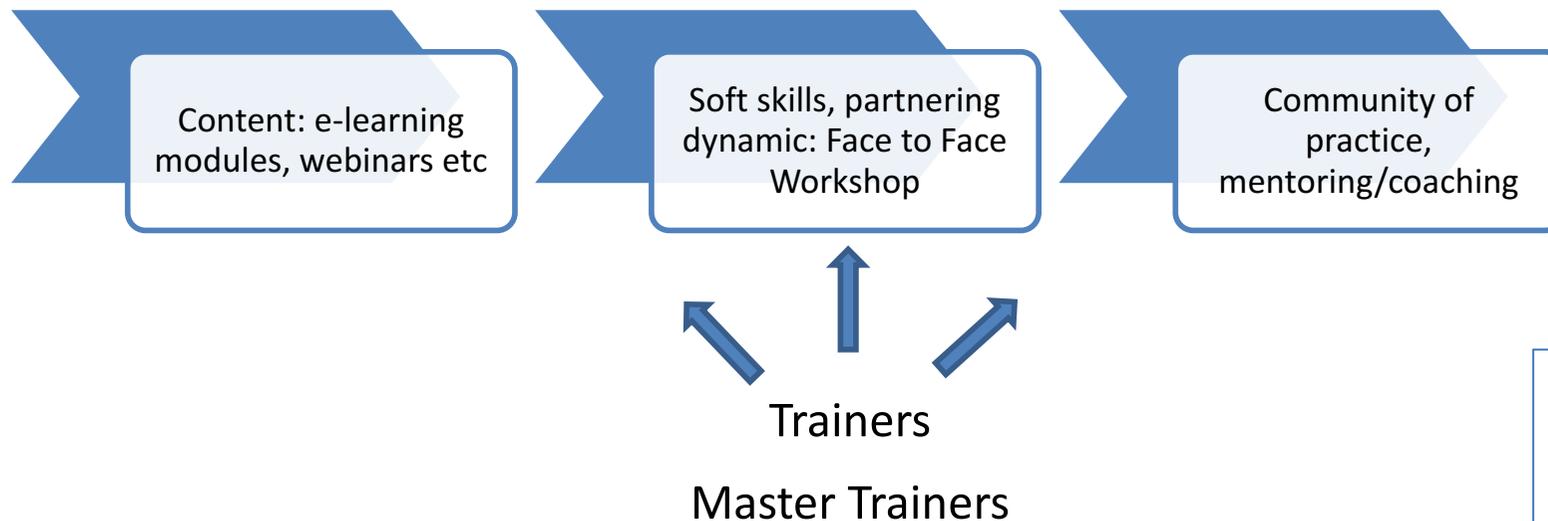


- Effectiveness & Efficacy
- Theory of change
- Sustainability
- Dealing with wicked problems
- Solidarity

Partnering adopted as THE approach to local level programming

“World Vision’s preferred local role is to serve as a catalyst and builder of the capacity of local partners and partnerships for child well-being”

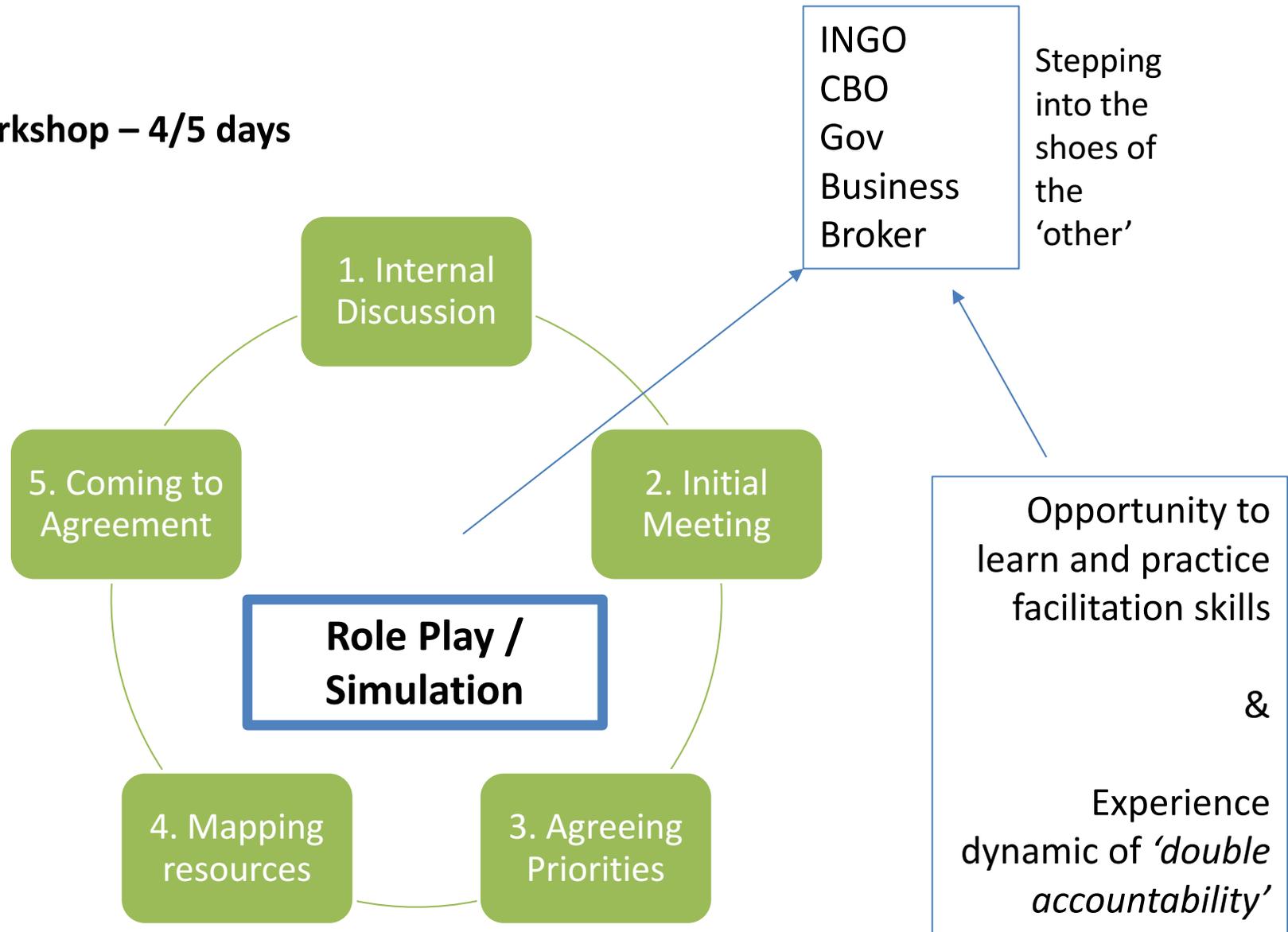
Local level partnering:
Capacity Framework



> 2000 local level staff completed local level partnering capacity framework

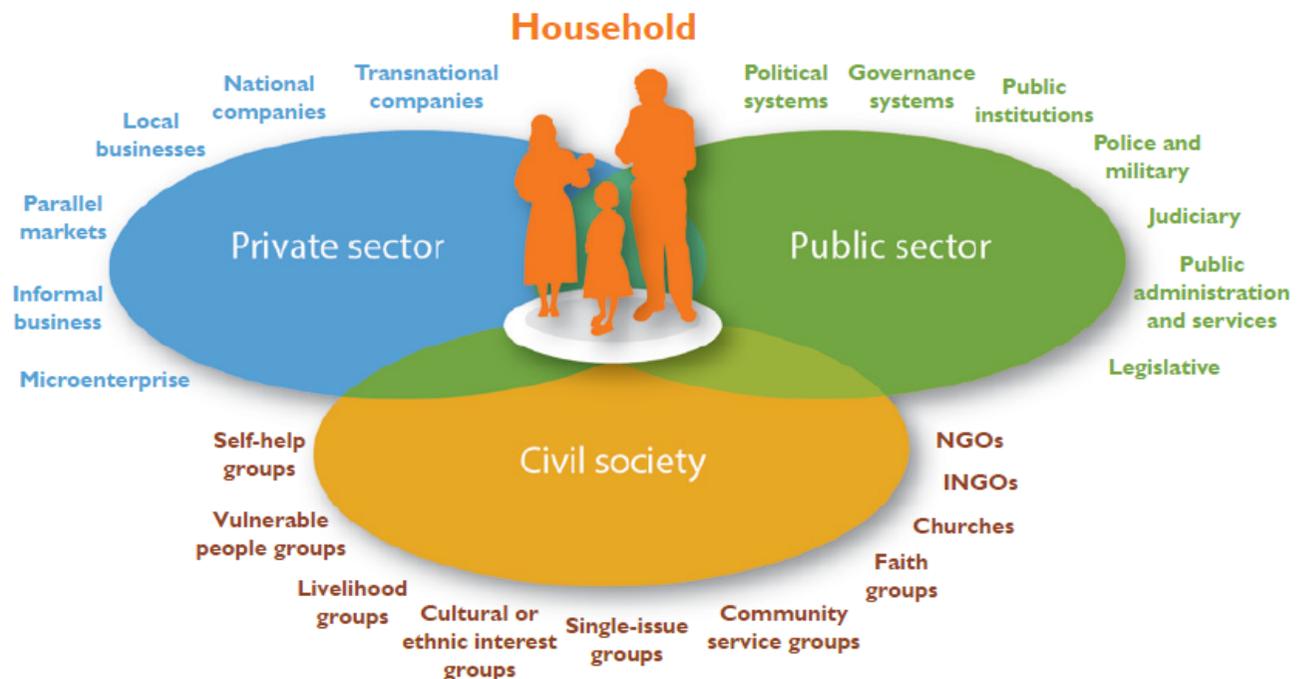
Where the transformation takes place...

Partnering Workshop – 4/5 days



21 partners that a typical local programme works with:

8 schools, 7 NGOs, 6 CBOs, 6 LGUs, 4 health units,
3 churches, 1 business



But

- National offices now behind the curve
- It can't just be about staff skills

*“When you look at the community as a partnership broker, you are likely to **be amazed at the wealth of resources and contributions they can make**”*

*“Partnering gets **right into the heart of the community’s resources**, impacts children directly and is able to get results faster and better.”*



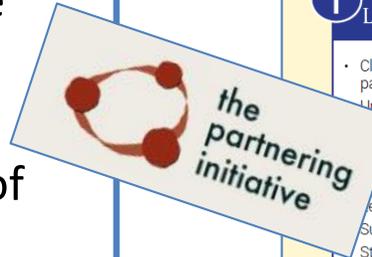
*‘Partnering builds **ownership and capacity**’*

‘the response to the new partnering approach has been overwhelming. When we did our action planning collaboratively, people were saying “I can provide this”, “I can provide that”. This wasn’t happening before.’

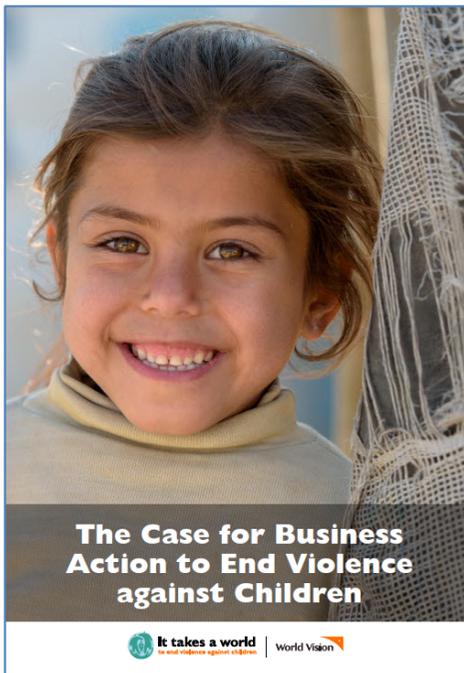
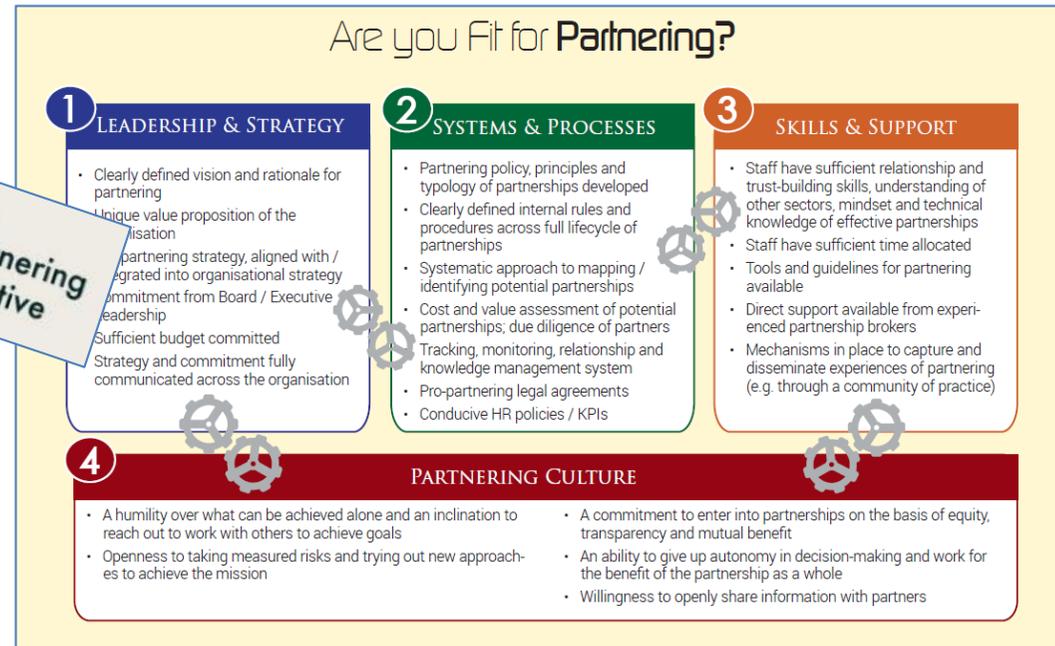
Partnering at the national office level:

- National level partnerships
- Strong focus on NEGOTIATION
- Participants from multiple sectors of society

Exploring with TPI: creation of multi-stakeholder ownership model to drive down cost and availability at the national level



OD approach: Leadership, culture, systems, skills



It Takes a World...

- ...to end violence against children
- New global campaign (+80 countries)
- Partnering operating model
- Including with business
- MS platforms for partnership at country level

